18. Reference to question number 14, does it mean that the agency have the right to hire whom ever they wish to? Can teachers from the M-DCPS transfer into the At Risk School If they chose to?

The agencies are responsible for hiring their own employees. A teacher would not transfer to the agency; a teacher would actually resign from the district and then become an employee for the organization.

19. And must all teachers be certified?

All teachers must be certified and pass the Jessica Lunsford back ground checks.

20. I am also interested in making sure that for-profit companies are eligible to submit a proposal for RFP 044-kk10?

Please see answer to #2 and #3 above.

21. I also noticed that the funding is for 95% of the FTE. Is that they only funding available, and is that for a full-day academic program?

Yes, and yes.