| Direct All Inquiries To |
| Procurement Management Services |
| Buyer's Name: _____ |
| PHONE: (305) 995-_____ |
| Email: _____ |
| TDD PHONE: (305) 995-2400 |

BID/RFP ADDENDUM

Date: _____

Addendum No. _____

BID/RFP No._____ BID/RFP TITLE: _____

This addendum modifies the conditions of the above-referenced BID/RFP as follows:

_____

_____

_____

All information, specifications terms, and conditions for the above-referenced BID/RFP, are included on the document posted on the Procurement Management website at http://procurement.dadeschools.net

The attached pages containing clarifications, additional information and requirements constitute an integral part of the referenced bid. If your bid/proposal has not been submitted, substitute the pages marked REVISED and mail your entire bid/proposal package.

I acknowledge receipt of Addendum Number _____

PLEASE NOTE: If your firm has forwarded a copy of this bid/proposal to another vendor, it is your responsibility to forward him/her a copy of this addendum.

(PLEASE TYPE OR PRINT BELOW)

LEGAL NAME OF BIDDER:_____

MAILING ADDRESS: _____

CITY, STATE ZIP CODE: _____

TELEPHONE NUMBER:_____ E-MAIL _____ FAX # _____

BY: SIGNATURE (Manual): _____
OF AUTHORIZED REPRESENTATIVE

NAME (Typed): _____ TITLE: _____
OF AUTHORIZED REPRESENTATIVE

FM-4254 Rev. (09-17)

Invitation to Negotiate
ITN-22-049-MF
Charter School Employment and Pre-Employment Registration Systems

ADDENDUM NO. 2

QUESTIONS AND ANSWERS:

Q1: We have not implemented a system that is specifically called a "CSE" or "PER" solution, therefore we do not technically meet the "Minimum Requirements for CSE and PER" as outlined under Section 4.2.2 #88 on page 21 of your ITN-22-049: "Proposer must have a minimum of five (5) years in business implementing and supporting a CSE and PER solution with staff counts similar to these: 20,000 active and inactive charter school employees, 20,000 miscellaneous non-employees (e.g. virtual teachers, contracted employees, part-time coaches and outside agency staff). In addition, experience in supporting for a system large user base is required. A minimum of three (3) K-12 references shall be provided. Does this preclude us from consideration, or should we still submit our proposed solution and pricing for consideration?

A1: The names "CSE" and "PER" were names created for this RFP, as shorthand to represent a system that both collects applicant data and maintains personnel data after hiring into charter schools. Any system that does those two things meets the basic system requirement stated in Section 4.2. In addition, proposers must meet the minimum qualification requirements as listed in Section 5, a through f, as applicable.

Q2: Support – how many people could be calling support?

A2: Approximately 2 – 5 people.

Q3: Training – How many people are going to be trained? Will be role or for all?

A3: Approximately 150 people will be trained, and possibly more based on needs.

Q4: Technical and Integration Requirements – Which applications will be connecting to these modules?

A4: This information will be determined during the Discovery phase.

Q5: My recommendations are two phases, the first one will be for Discovery, Planning, Design, Architecture and finding any gap we could visualize.

A5: Please submit any recommendations and proposed approach with your response. Responsive proposals will be reviewed by a Selection Committee for consideration.

Q6: Could we know what the current budget for this project is? to separate cost between phases?

A6: The approximate budget is $150,000 initially and approximately $80,000 a year going forward.

Q7: Do you have any preference on Cloud Infrastructure? Which Host Cloud will be best for you? Azure Cloud, IBM Cloud, Oracle Cloud or is transparent for you guys.

A7: There is no preference on a cloud solution for this project.

Q8: Based on your IT Technology do you have any infrastructure or programming language preference for support? Or could we pick the technology as OpenShift and Microservices? (Java, Node.js, Python, and .NET.). Which one will you prefer?

A8: There is no preference on the technology since the awarded vendor will be supporting the solution.

Q9: Total of employees for payroll process, onboarding, and resources selection. Are considering around more than 34,400 employees? Do you have any statistic about how many left the company and how many onboard per year?

A9: There will be no payroll process, only during onboarding and HR data maintenance process. The total number of employees, including both current and former employees, is currently 40,000. The system would need to support that population with room for growth. The approximate number that onboard per year is approximately 2,000. This figure is based on the current system's age of 20 years, during which time it has accumulated the aforementioned 40,000 employees. In addition, the 40,000 figure is comprised of an equal split of roughly 20,000 current and 20,000 former employees.

Q10: Is it possible for us to get a recording of the pre-bid meeting and/or any Q&A addenda?

A10: Yes, you may view the pre-proposal meeting in the link: ITN-22-049-MF . Through this addendum the Q&A information will be available on our procurement site: http://procurement.dadeschools.net/bidsol/asp/bid_portal.htm and the Demandstar site.