May 27, 2008

**Business Operations** 

Ofelia San Pedro, Deputy Superintendent

SUBJECT: REQUEST FOR AUTHORIZATION TO AWARD REQUEST

FOR PROPOSALS (RFP) #047-HH10, STUDENT ACCIDENT AND ATHLETIC ACCIDENT INSURANCE

**COVERAGES** 

COMMITTEE: INNOVATION, EFFICIENCY & GOVERNMENTAL

**RELATIONS** 

LINK TO DISTRICT IMPROVE FINANCIAL SERVICES

**STRATEGIC PLAN:** 

At the Board meeting of February 13, 2008, the Board authorized the release of Request For Proposals (RFP) #047-HH10, Student Accident And Athletic Accident Insurance Coverages. Proposals were received on March 26, 2008 from the following companies:

# Student Accident Insurance

Fowinkle School Insurance Agency - National Union Fire Insurance Co.

Hilb, Rogal & Hobbs - Nationwide (Life) Insurance Co.

Insurance for Students – United HealthCare Insurance Co.

\*School Insurance of Florida – Reliance Standard Life Insurance Co.

#### Football Accident Insurance

Arthur J. Gallagher Risk Management Services – National Union Fire Insurance Co.

Hilb, Rogan & Hobbs - Nationwide (Life) Insurance Co.

\*McKinley Financial Services – Life Insurance Company of North America

Insurance for Students – United HealthCare Insurance Co.

School Insurance of Florida – Reliance Standard Life Insurance Co.

#### Catastrophic Athletic Insurance

\*Arthur J. Gallagher Risk Management Services – National Union Fire Insurance Co.

Hilb, Rogan & Hobbs – Nationwide (Life) Insurance Co.

School Insurance of Florida – ACE America Insurance Co.

E-68

<sup>\*</sup>indicates incumbent agent/insurer

Pursuant to School Board Rule 6Gx13- <u>3F-1.022</u>, "Professional Service Contracts for Insurance or Risk Management Programs – Policy", the Superintendent's Ad-Hoc Insurance Committee met on May 14, 2008 to review proposals and make recommendations for award. The following outlines the ad-hoc committee's recommendations for award:

## Student Accident Insurance

The committee felt that the best proposal for this coverage, including core dental benefits which was previously optional, was received by UnitedHealthcare Insurance Company (A.M. Best A XV), through Insurance for Students, Inc. The recommended award of this coverage is for a two-year period, effective August 1, 2008 to July 31, 2010, at the following rates which are quaranteed for both years:

	New/Recommended	Expiring Rates/
	Rates/School Year	School Year
School Time Pre-K to 6 <sup>th</sup>	\$11.00	\$14.00
School Time 7 <sup>th</sup> to 12 <sup>th</sup>	\$13.00	\$15.00
24-Hour Pre-K to 12 <sup>th</sup>	\$33.00	\$38.00

Based upon current enrollment numbers of 30,000 for school time (Pre-K - 6); 17,000 for school time (7-12), and 5,500 for 24-hour coverages, savings for students who purchase this coverage is approximately \$303,000 (\$151,500 annually) from the expiring program.

## Catastrophic Athletic Insurance

The committee felt that the best proposal for this coverage was received by National Union Fire Insurance Co. of Pittsburg, PA (A.M. Best A+ XV) through Arthur J. Gallagher Risk Management Services.

The recommended award of this coverage is for a two-year period, effective August 1, 2008 through July 31, 2010, with each year's flat annual premium \$80,809. Purchase of this coverage is a requirement of the Florida High School Activities Association (FHSAA), Article 3.1.2.

#### Football Accident Insurance

The committee felt that the best proposal for this coverage, including core dental benefits which was previously optional, was received by UnitedHealthCare Insurance Company (A.M. Best A XV), through Insurance for Students, Inc. The recommended award of this coverage is for a two-year period, effective August 1, 2008 to July 31, 2010, at the following rates which are guaranteed for both years:

	New/Recommended	Expiring Rates/
	Rates/School Year	School Year
Fall Premium	\$140.00	\$147.55
Spring Premium	\$ 35.00	\$ 36.50

Based upon current enrollment numbers of 3,700 football athletes in the fall season and 2,200 football athletes in the spring season, total savings over the expiring program is \$100,000 (\$50,000 annually).

## Football Contribution Plan:

The football contribution which has been in place for the past three years is as follows:

	Total Premium	Student Athlete Pays	District Pays
	Per School Year	Per School Year	Per School Year
Fall Football:	\$147.55	\$42.00 (28.5%)	\$105.55 (71.5%)
Spring Football	\$ 36.50	\$18.00 (50%)	\$18.50 (50%)

Total Annual Minimum Premium for the expiring program is: \$645,000.

The recommended contribution for school years 2008-2009 and 2009-2010 are as follows:

	Total Premium	Student Athlete Pays	District Pays
	Per School Year	Per School Year	Per School Year
Fall Football:	\$140.00	\$45.00 (32%)	\$95.00 (68%)
Spring Football	\$ 35.00	\$18.00 (51%)	\$17.00 (49%)

No Annual Minimum Premium is required.

**RECOMMENDED**: That the School Board of Miami-Dade County, Florida:

 award the Student Accident Insurance coverage pursuant to the terms of Request for Proposals (RFP) #047-HH10, Student Accident and Athletic Accidents Insurance Coverages, to United HealthCare Insurance Company (A.M. Best A XV), through Insurance for Students, Inc., for a two-year period, effective August 1, 2008 to July 31, 2010, at the following rates per student/school year:

School Time (PK -6)	\$11.00
School Time (7-12)	\$13.00
24-Hour	\$33.00

- award the Catastrophic Athletic Insurance coverage pursuant to the terms of Request for Proposals (RFP) #047-HH10, Student Accident and Athletic Accidents Insurance Coverages, to National Union Fire Insurance Co. (A.M. Best A+ XV), through Arthur J. Gallagher Risk Management Services for a two-year period, effective August 1, 2008 to July 31, 2010 with each year's flat annual premium of \$80,809:
- 3. award the Football Accident Insurance coverage pursuant to the terms of Request for Proposals (RFP) #047-HH10, Student Accident and Athletic Accidents Insurance Coverages, to United HealthCare Insurance Company (A.M. Best A XV), through Insurance for Students, Inc., for a two-year period, effective August 1, 2008 to July 31, 2010, at the following per student/school year rates:

Fall Premium - \$140.00 Spring Premium - \$35.00; and

4. authorize expenditures for the Board subsidy for fall and spring football season's insurance premiums with the Board paying \$95.00 and the athlete paying \$45.00 equaling a total fall football premium of \$140.00 for the 2008-2010 football seasons; and the Board paying \$17.00 and the athlete paying \$18.00 equaling a total spring football premium of \$35.00 for the 2008-2010 spring football seasons. Funding for the Board's contribution will be taken from the Football Insurance Budget (Fund 0100, Object 5321, Location 9112, Program 9883, Function 7730).

OSP:sc