

Business Operations  
Ofelia San Pedro, Deputy Superintendent

**SUBJECT:           REQUEST AUTHORIZATION TO NEGOTIATE AND ENTER INTO  
A CONTRACTUAL SERVICES AGREEMENT BETWEEN THE  
SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, AND  
KORN/FERRY INTERNATIONAL, PURSUANT TO REQUEST  
FOR PROPOSALS NO. 130-FF10 – EXECUTIVE SEARCH FIRM  
FOR SELECTION OF INSPECTOR GENERAL**

**COMMITTEE:       INNOVATION, EFFICIENCY & GOVERNMENTAL RELATIONS**

At the Board meeting of June 14, 2006, staff was directed to issue a Request For Proposals for the services of an Executive Search Firm for the position of Inspector General.

Request For Proposals No. 130-FF10 - Executive Search Firm for Selection of Inspector General, which opened on August 8, 2006, is to obtain the services of an executive search firm from the private sector with extensive recruitment experience with universities, community colleges, school systems, and public or private organizations, to conduct an extensive search for The School Board of Miami-Dade County, Florida, to identify candidates for the position of Inspector General. Two proposers responded to this advertised solicitation.

A meeting of the Selection Committee was held on August 17, 2006. Two proposals were presented for consideration: Korn/Ferry International and Proact Search, Inc. After considerable deliberation, the Selection Committee recommended Korn/Ferry International for award.

Fund Source  
0100 – General

M/WBE Eligibility  
None

RECOMMENDED: That The School Board of Miami-Dade County, Florida, **AUTHORIZE** the Superintendent of Schools to negotiate and enter into a contractual services agreement between The School Board of Miami-Dade County, Florida, and Korn/Ferry International, pursuant to Request For Proposals No. 130-FF10 – EXECUTIVE SEARCH FIRM FOR SELECTION OF INSPECTOR GENERAL, to obtain the services of an executive search firm from the private sector with extensive recruitment experience with universities, community colleges, school systems, and public or private organizations, to conduct an extensive search for The School Board of Miami-Dade County, Florida, to identify candidates for the position of Inspector General, for Human Resources, effective September 13, 2006, as follows:

1. KORN/FERRY INTERNATIONAL  
200 SOUTH BISCAYNE BOULEVARD, SUITE 4620  
MIAMI, FL 33131  
OWNER: MICHAEL A. STEIN, SENIOR CLIENT PARTNER
2. Authorize Procurement Management Services to purchase up to the estimated amount of \$78,800.

OSP/mh